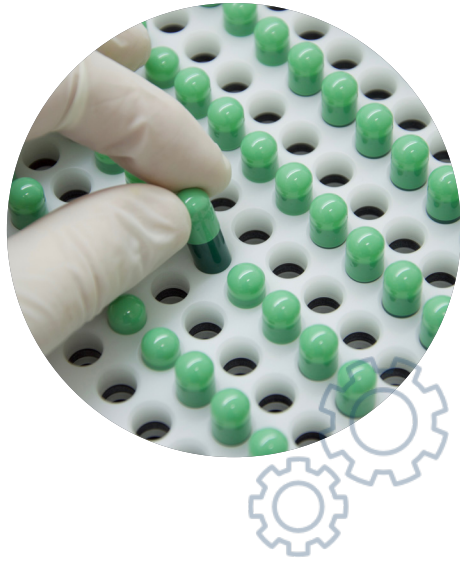




## STUDENT ACTIVATION



# Plant Manager

Sanofi is a leading manufacturer of many **OTC** products, such as allergy and pain-management medications, that help Americans who live with chronic conditions. The company also produces prescription medications and vaccines. With such important products that must get to consumers safely and efficiently, the company needs competent **plant managers** to keep production and **logistics** moving smoothly.

## PLANT MANAGER<sup>1</sup>

**Plant managers** lead all manufacturing plant workers in fostering an environment of safety, continuous improvement, efficiency, and injury elimination. They ensure that the plant operates in compliance with good manufacturing practices and procedures and work closely with the leads of other teams throughout the business.

### OTC

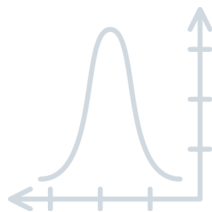
Short for "over-the-counter," these products can be purchased without a prescription from a medical doctor.

### Logistics

The coordination of operations that include many people, places, and things.

## IS PLANT MANAGER A GOOD CAREER FOR ME?

Me	Plant Manager
I have a curious mind. I like to predict and solve big problems.	Plant managers are complex problem-solvers.
I am organized. I like managing and organizing multi-step projects.	Plant managers are organized and methodical.
I am a safe person. I don't take unnecessary risks or participate in dangerous behaviors.	Plant managers are concerned with the safety of people and products.
I am interested in school subjects like technology, math, and science.	Plant managers study engineering, manufacturing, math, and business.
I enjoy working with others. I like to be a leader.	Plant managers are strong communicators. They enjoy working with others and leading teams.



# Plant Manager

STUDENT ACTIVATION (CONTINUED)

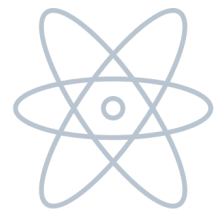


How does this career help me?	How does this career help the world?
<p>Every time your family buys an <b>OTC</b> medication or gets a vaccination, it is trusting that those products have been manufactured and transported safely. The work of <b>plant managers</b> ensures that products are made in compliance with good manufacturing principles and is dedicated to the safety of people and products.</p>	<p>Sanofi has manufacturing plants in 69 countries and provides health-care solutions in 90 countries.<sup>2</sup> That means that ensuring safe, efficient, and compliant production is a world-wide effort. Sanofi's <b>plant managers</b> around the world are leading their teams to success.</p>

What are some similar careers?
<p><b>Manufacturing managers</b> plan, schedule, and manage manufacturing projects and processes. They oversee all production processes within a manufacturing facility.</p> <p><b>Production managers</b> concern themselves with timeliness and cost-efficiency when planning, coordinating, and controlling manufacturing processes. They ensure that all products meet the appropriate quality standards before reaching the end user.</p>

Here are ways to practice the skills to be a successful **plant manager**:

- Volunteer to be the leader of a group project for school, church, a team, or a community group (i.e., fundraising efforts, school dance, etc.). Make sure to include everyone, consider roles and responsibilities, communicate effectively, and stay on deadline. At the end, request feedback from sponsors and peers regarding your leadership performance.
- Consider something at school that you feel is unsafe or could lead to a potentially dangerous outcome. Analyze the situation and communicate with a teacher or principal the current status of the situation, your suggestions for improvement, and the method by which you will measure your success.
- Offer to review the budget for a school club or team, a church or community group, a peer project, etc. Analyze spending and expenses against the available budget to project the likelihood that the project will be cost-efficient. Communicate your findings effectively and work with the group to brainstorm steps to take to stay on budget.



<sup>1</sup> <https://www.salary.com/job/sanofi/plant-manager/69c8a920-93d0-482a-9d1d-9c624a49f054>

<sup>2</sup> <https://www.sanofi.com/en/about-us#>